

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### FLAP OVER C.I.A.

A flap is usually fanned by eager newsmen, who get on the phone and obtain statements from everybody around on all sides of an issue.

The biggest Washington, D.C., flap in weeks was the one about the CIA and the National Student Association. But the newsmen's own union, the American Newspaper Guild, got caught in the backlash when it was revealed ANG international activities have been partly financed by alleged CIA fronts.

The flap flopped this week when the union's International Executive Board chickened out and voted to accept no more CIA-tainted money.

Of course, there never was any proof the money was from the CIA, or that the foundations which funneled it to the Guild were fronts, as was claimed.

And letters to the foundations themselves produced only double-talk, and no answers.

But the very worthwhile international programs of the American Newspaper Guild are now in jeopardy because the union is afraid of what the public will think about its tarnished liberal image.

Nobody in the union before knew where the money originated from. Obviously, there was no effort by the CIA to influence the Guild's overseas programs.

So why not keep it and put the matter to a test—continuing to run the union-sponsored programs in accordance with the principles of American trade unionism and nothing at all else?

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### TAINTED MONEY?

One of the issues involved seems to be whether one person's money is purer than another's—even though there are absolutely no strings attached anywhere.

The CIA flap has some parallels with the dilemma—real or imagined—faced by some persons who work for defense suppliers while opposing our nation's role in Vietnam.

A number of these individuals have resolved their own moral crises by keeping their well-paid jobs but volunteering as private citizens with political or other groups seeking to bring the war to a conclusion.

The situation, obviously, is only roughly parallel. But in the Newspaper Guild's case, at least, it takes loot to keep the good works going. No money, no international programs—a loss to free trade unionism everywhere.

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### NOTE FROM THE EDITOR

When Easter comes, don't buy scabby clothes. Be sure. Look for the Union Label.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

# Council will help 1,500 dropouts learn job skills



AFTER THE CONCORD TRANSCRIPT was purchased by Dean S. Leshner, 33 long-time union employees were dismissed without notice and replaced by imported non-union employees, many of whom have long records as professional strikebreakers. The three unions, Typographical 597, Stereotypers and Electrotypes 29 and Pressmen 39, are asking the public not to buy the Transcript or Leshner's unfair Contra Costa Times "Green Sheet." These two unionists picketed 69 newsstands in the Concord-Pleasant Hill area recently. Sixty-five of the merchants responded by requesting removal of the newsstands. Prior to dismissal of the 33 unionists, the Transcript had a circulation of some 13,000. It has dropped to below 7,000, according to the three locals.

## Building trades unions begin to get some action on jobs

Building trades unions feel they're beginning to get some action on their complaints about unemployment.

Although the picture painted by Business Representative J. L. Childers at last week's Alameda County Building Trades Council meeting wasn't a rosy one, it wasn't as dark as a few weeks earlier.

The change came, Childers told council delegates, after the State Building and Construction Trades Council gathered and made public figures on unemployment in the construction crafts in various parts of California.

### 30% RATE

The 30 per cent jobless rate prevailing here was equalled or exceeded in many parts of the state, the figures revealed.

As a result, Childers said, State B&CTC President Bryan P. Deavers was called to Washington, D.C., for a series of conferences.

And, Childers hinted, perhaps this was one reason President Johnson made more FNMA (Fannie Mae) money available recently to ease the tight loan situation.

Deavers and Childers were also to attend a meeting with California state officials in Sacramento this Tuesday, in what the Alameda County BTC leader described as "probably the first time Governor Reagan has invited someone from labor in."

In addition to the two unionists, the meeting was scheduled to include representatives of building and loan associations and the homebuilding industry.

Also as a result of the publicity given construction industry unemployment, Childers said he had been asked to make a statement on television station KTVU (Channel 2), Oakland.

Childers summed up his report on the subject by saying: "Apparently things are going in the right direction."

In other business:

• Childers read a request for donations to the Committee Against the Phone Rate Increase (CAPRI), which was referred to the Executive Board with the request that locals comply if they can.

• Building Trades Council agreements with Joseph Malloch and David Fyne were approved.

## Labor's project will shun 'classroom scene'

Up to 1,500 school dropouts will be equipped with marketable job skills and steered into worthwhile occupations within the next 52 weeks by the Central Labor Council's new Neighborhood Youth Corps Project.

This prediction was made to the Labor Council Monday by J. W. Gaines, who is co-director of the project.

Though the number enrolled in the project at any one time will not exceed 410, Gaines said, he and Co-Director Robert Heffley hope to start placing some youths in outside jobs within a few weeks, making room for others.

Training periods will depend upon how quickly a youth progresses, and the skill with which he is being equipped.

### NO SET TIME

"There is no set time to produce a job-qualified welder, repairman or office machine operator," Gaines declared. He stressed that Central Labor Council officials had decided to limit the project to boys and girls who have dropped out of school because the problems this group faces are "the most critical."

But, said Gaines, since these youngsters have rejected the "classroom scene," the project will have as little of the school atmosphere as possible.

### STARTS APRIL 1

Gaines, who is a former deputy juvenile probation officer, said actual work will start April 1 and predicted job placements will be made for 90 to 95 per cent of the 1,500 anticipated trainees from Oakland's poverty target areas by the project's end next Feb. 28.

He added that the project will be unique in the nation and has already attracted widespread interest from a number of members of Congress and others interested in more effective anti-poverty programs and labor's role in them.

## Minister protests article in EBLJ

On Feb. 10, the East Bay Labor Journal published an article headed "Minister's charges will be challenged."

It concerned a report which Assistant Secretary Wray Jacobs of the Central Labor Council planned to give to the council concerning the Rev. Elliott Paulsen, president of the New Haven Unified School District Board of Education, and his policies.

The Rev. Mr. Paulsen has objected to some of the statements in the article. In accordance with his demand, as well as with our policy of airing opposing viewpoints in controversies, the East Bay Labor Journal will publish a response. **MORE on page 8**

## Action delayed by Labor Council on Ash resignation

Central Labor Council delegates voted Monday night to accept the recommendation of the Executive Committee that acceptance of the resignation of veteran Executive Secretary-Treasurer Robert S. Ash be "held in abeyance."

The Executive Committee recommended that the whole matter—including adequate pension arrangements for Ash in the event he cannot be persuaded to reconsider—be referred to a subcommittee.

The subcommittee will include President Russell Crowell, First Vice President Pat Sander, Executive Assistant Secretary Richard K. Groulx, James Booe, Russell Mathiesen and Leslie K. Moore.

## Hospital Workers win 'early' pay adjustments of 12-68 cents an hour

Hospital and Institutional Workers 250 has won "early" wage adjustments of from 12 to 68 cents an hour from Associated Hospitals of the East Bay, President Ed Collins told the Central Labor Council.

The just-concluded negotiations were designed to give Local 250 members interim raises similar to those received by nurses several months ago. The raises will come in two steps, the first retroactive to Feb. 1 and the second July 1, Collins said, adding that better shift and short hour differentials, as well as the first major medical coverage for the union members, had been won.

The negotiations will raise wages at the hospitals for Local 250 members to \$2.05 to \$2.90 an hour. Previously, some of the Hospital Workers were paid under \$2, Collins pointed out.



# HOW TO BUY What you can (and can't) deduct

By SIDNEY MARGOLIUS  
Labor Consumer Advisor for Labor Journal

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If you don't take all your rightful deductions, you will pay more than your fair share of taxes. We can't give you a full list here but will highlight a number that wage earners may tend to overlook, including some based on new rulings.

**CONTRIBUTIONS:** Not only cash but contributions of goods to churches, hospitals, schools and other qualified community organizations are deductible. A deduction for such donations as books, equipment, foods, etc., should be based on present fair market value. You must attach a statement telling how you determined the value. For gifts of goods valued at more than \$200, you must provide the additional information specified in the tax instruction sheet.

If you pay more than usual value to a church or qualified non-profit organization for tickets, merchandise, etc., you can deduct the excess. You also can deduct: cost and upkeep of uniforms such as Civil Defense, Red Cross, Scoutmaster; car costs while engaged in church or charitable work, at five cents a mile or your actual outlay for gas and oil, and other out-of-pocket expenses such as stationery, phone, donated foods, etc., while performing services for church and charitable organizations.

**MEDICAL:** You can include not only doctor and dental fees, but medicines over one per cent of your adjusted gross income, including household remedies such as aspirin, cough medicine, etc., and vitamins if advised by a doctor. You also can deduct for eyeglasses, hearing aids and medical appliances and transportation costs to get medical care. If you use your car, you can figure either five cents a mile or actual expenses for gas, parking, etc.

Don't forget to include hospital and medical insurance, including your share of any employer or union-provided health insurance for which you pay through payroll deduction or assessment.

The \$3 a month people 65 or older pay for Medicare Plan B supplementary medical insurance is deductible, even though the government book, "Your Federal Income Tax," says it is not deductible until 1967. A new ruling has made the 1966 quarterly payments of \$9 last July and \$9 more in December deductible on 1966 returns.

(For tax years after 1966, one-half the amount paid for health insurance can be deducted without regard to the three per cent limitation on medical deductions.

The new deduction will be limited to \$150. The other half, plus the excess over the \$150 limit, will be deductible, too, but subject to the regular three per cent rule).

**WORK EXPENSES:** The rule deducting for the use of a car to commute if you must haul bulky or heavy tools has been clarified. While ordinarily such commuting costs as the use of a car to get to work are not deductible, you can deduct your car expenses if you use it because you cannot store such tools where you work, or if you work at different locations every day.

One court ruling said part of the cost would be deductible even if you would use the car anyway. Then you have to allocate the expense between yourself and your tools, subject to a maximum for how much it would cost you to store the tools.

You can also deduct for travel expenses, including meals and lodging if needed, for a temporary job away from the area where you usually work. Bus and truck drivers and similar employees can deduct expenses if away from home "overnight." You do not actually need to be away overnight as long as you are away substantially longer than an ordinary workday, and if during your released time you need to get sleep to meet the job requirements.

If you have more than one job, you can also deduct the expense of getting to the second.

Other work expenses you can deduct if you itemize include: union dues and assessments; costs and upkeep of distinctive work uniforms not wearable off the job; special protective clothing and safety shoes; tools and technical books, and education expenses incurred to maintain or improve skills to keep your present job, but not if primarily to get a promotion.

**OTHER DEDUCTIONS:** Also don't forget to deduct: other taxes you pay (this includes most state, property and local taxes, also sales, use and gas taxes, and annual vehicle tax if based on car value); interest and finance charges on mortgages, loans and installment purchases (within specified limits); non-reimbursed casualty and theft losses in excess of \$100; investment expenses such as the rental of safe deposit box for bonds and securities; costs of tax books and tax preparation.

Tell 'em you saw it in the East Bay Labor Journal!

When Easter Shopping  
Take  
a Special  
"Peep"...



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AFL-CIO

## TV sales gal replaces Esther

Betty Furness, the gal who used to sell the products of big corporations on television, is President Johnson's new special assistant for consumer affairs!

The President, apparently anticipating criticism, stated that Miss Furness has long been active in public affairs and cited her "dedication and her great abilities."

Because of them, the President said, "I am convinced that Miss Furness will provide effective representation for the millions of American consumers."

She replaces Esther Peterson on the \$26,000 job.

Mrs. Peterson goes back to her old post as an assistant secretary of labor.

## Boss can change sex—not wage

An employer who replaces a man with a woman in the same job cannot cut the wage rate, according to a ruling by the U.S. Labor Department.

The ruling was based on the Fair Labor Standards Act, which prohibits discrimination on the basis of sex in wage rates.

The Labor Department indicated that the rule applies even if all employees of one sex are removed from a particular job and replaced with employees of the opposite sex.

## Record profits

The American Telephone & Telegraph Co. reported profits of \$1,979,000,000—almost two billion dollars—in 1966.

This was the biggest profit ever reported by any corporation in world history. The previous year, AT&T reported earnings of \$1.796 billion.

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## New car safety standards listed

Following are the safety devices which must be on all new cars sold after next Jan. 1.

- Labels must be on all essential controls, which must be accessible to a driver with his safety belt buckled.
- Hydraulic brake hoses must meet performance tests.
- Automatic transmission controls must have the following sequence, from left to right: park, reverse, neutral, drive, low.
- Light reflecting surfaces within the driver's vision must be limited.
- Cars whose inside rear view mirrors don't provide adequate vision field must have outside mirrors.
- Steering systems must be impact-absorbing.
- The distance a crash can drive the steering mechanism toward the driver must be limited to five inches.
- Windshield glass must be shatter resistant.
- Shoulder harnesses as well as seat belts must be provided for front seats.
- Spinner hubcaps and other wheel protrusions must be eliminated.
- Fuel tanks must be rupture-proof.
- Windshield defrosters and defoggers must be provided and must meet standards.
- Two speed wipers must be provided and cover specified wiping areas.
- Warning light must show failure of parking or foot brakes.
- Lights and certain other safety devices must meet standards.
- Padding must be provided in certain inside areas.
- Latches and hinges must be engineered to prevent doors popping open in a crash.

## Optimist

An optimist is a bridegroom who thinks he has no bad habits. —Tallights.

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## A few words for UNION CONSUMERS

**CALIFORNIA LAWS** on auto insurance "appear heavily loaded in favor of the insurance companies as compared to the protection such laws afford policyholders."

So says a resolution unanimously adopted by delegates to District Lodge 727 of the International Association of Machinists, which represents Lockheed Aircraft Co. employees in Burbank.

But the resolution, introduced by two swing shift delegates, notes that the situation is far from limited to California.

Asking a fair break for auto owners everywhere, the resolution calls for new federal and state laws "that will give far greater protection to the insurance buyer."

**HIGH PREMIUMS** and the fact that an added fee usually is charged when an insured person changes companies are also criticized in the resolution.

Mike Ackert and Jack Jackson, the two unionists who introduced the resolution, told the American Aeronaut, Lodge 727 publication, they were not trying to make things easier for the careless driver. But they expressed concern for persons whose policies are cancelled arbitrarily or without being fully informed of the reasons.

**THE AERONAUT** cited the fact that California law gives an insured person the right to appeal policy cancellations to the California Insurance Commission.

But, it said, "even taking this step appears to be of little value."

It said one member of the union did this recently, only to find that state regulations give the insurance company the right to cancel the policy "during the 60 days following original issue" of the policy if "the risk is unacceptable to the insurer."

**THIS SEEMS** to be a blank check for insurance companies to cancel policies for any reason.

The Lodge 727 resolution says all is seeks is equal rights for the policyholder to offset advantages now enjoyed by the insurance industry.

## She'll tell him!

The coal operator's wife called her husband's office and said to his secretary, "I'm at the airport and am flying to Miami. Tell Mr. Jones that I forgot to turn off his electric blanket."

Secretary: "Yes, I'll tell him. Who shall I say called?"—United Rubber Worker.

## Don't rush

Life insurance agent to would-be client: "Don't let me frighten you into a hasty decision. Sleep on it tonight and if you wake up tomorrow, let me know then." —Redwood Empire Labor Journal.

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





## Ansley wins clear majority on board of Auto Salesmen

Ed Hill was installed as president of Auto Salesmen 1095 last week following an election which saw unseating of four of the six incumbent Executive Board members.

The election, ordered by International President James A. Suffridge who overturned one held last Nov. 3, was a victory for the union's Secretary-Treasurer Chester A. Ansley. Ansley now has a clear board majority.

Hill defeated incumbent Herman Hendrickson, 165 to 124.

Voting for other offices was as follows:

**Business Representative** — Vince Fulco, 194; Ed Gouveia, 95.

**Second Vice President** — Rico Giordano, 175; Reinhart Postma, 111.

**Recorder** — W. E. Heath, 268.

**Executive Board (2 elected)** — Stan Braghetta, 111; Jerry Breck, 106; Harvey Van Cleve, 105; Al Selinsky, 95; Clarence Vallado, 75; Ted Finke, 62.

**Finance Committee** — Tona Rosa, 150; Ferd Silva, 137.

**Guardian** — Don Adams, 157; Les Rich, 127.

**Guide** — Dick Milner, 162; Ralph Board, 123.

**Advocate Reporter** — Bob Breck, 132; Dick Kennison, 84; Al Magder, 34; Joe Hummel, 28.

Four of the six incumbent Executive Board members — Hendrickson, Postma, Silva and Van Cleve — were unseated in the election.

Hill and other members of the winning slate were elected until Dec. 31, 1968, except the Advocate Reporter, whose term expires next Dec. 31.

Two members had filed complaints with the Retail Clerks International Association claiming violations of election procedures in the Nov. 3 voting.

Suffridge ruled that 10 non-union members voted, in his order setting the election aside.

## Reuther's successor

President William Pollock of the Textile Workers Union of America has been elected a member of the AFLCIO Executive Council by other council members to succeed Walter Reuther, president of the United Auto Workers, who resigned.

## 'No poverty cutback'

Vice President Hubert H. Humphrey told a West Virginia Labor Conference the War on Poverty will be stepped up, not cut back, with total anti-poverty funds in President Johnson's budget up \$3 billion over last year.



## MOUNTAIN VIEW CEMETERY

For over 100 years, Mountain View has provided a green haven among flowers, fountains and trees, located at the foot of the Oakland hills. The departed are honored in settings left to individual choice.

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## Craig elected president of Theatrical Federation

John F. Craig of State Employees 107, was elected and installed as president of the Theatrical Federation of Alameda and Contra Costa Counties at its recent quarterly meeting.

Other officers who were chosen and seated included:

Frank Figone, Theatrical Janitors 121, vice-president; William Daul, Theatrical Employees 107, secretary-treasurer, and Lee M. Smith, Projectionists 169; William Kollar, Richmond Local 560, and William Catalano, Musicians 6, trustees.

A committee was appointed to make arrangements for a dinner dance for the near future.

## AFLCIO pushes wage law drive

The AFLCIO has launched a nationwide drive for vigorous enforcement of the new wage and hour law.

It has set up machinery to help all workers—whether union members or not—who are shortchanged by chiseling employers.

AFLCIO President George Meany outlined labor's program in letters to President Johnson and all state and local central labor bodies.

He asked each central labor council to establish machinery to help process wage law violation complaints.

## Give full employment first priority: Wirtz

"A first priority national purpose should be full employment—in the fullest sense of that term at wages producing a decent standard of living for everyone," Secretary of Labor W. Willard Wirtz told the Joint Economy Committee.

He added:

"We are today at the point where the most serious remaining unemployment is more personal than economic, where there are skill shortages, and where the primary need is to develop people's abilities to permit their using the opportunities that are available."

## Bill would change EBMUD elections

Assemblyman John T. Knox (D-Richmond) has authored a bill to force election of directors of the East Bay Municipal Utility District by voters in the wards they represent.

At present they represent wards but run at-large.

East Bay Municipal Utility District Employees 444 has argued this makes it difficult to defeat incumbents because the district covers most of Alameda and Contra Costa counties and campaigning in such a large area is difficult and expensive.

# 1,209,729

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## last year

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PORT OF OAKLAND

# METROPOLITAN OAKLAND INTERNATIONAL AIRPORT



## Steel Machinists 1304

BY DAVE ARCA

Hi. Some of the legislation cooking in the legislative cauldron of California isn't palatable. Too many cooks, and too much heat. The pottage is intended for people. That's us. Like mushrooms and toadstools, misjudgment could be fatal. Well anyway, erpy. Some of the goop in the garbage is vicious and deliberate. In Sacramento, it's called Capitol punishment.

Sir Ronald is now postponing his tuition demands until next year. Unhappily, he's also cancelling the \$200 million property tax reductions he promised. Apparently he's hoping irate property owners will insist on tuition come 1968. Ronnie's a smart cookie. It's his politics that are crummy.

Fie on poltroon politics.

Abolishing inventory taxes is beautiful for business. But who gets gored for the lost tax income? Is it fair to abolish a tax on business, and then impose new taxes on people?

We workers are the geese who provide most of the golden eggs of tax revenue. There's a limit on the golden eggs we can produce. If new sales taxes, and new property taxes, are added to new city and new county taxes, the burden could become unbearable. If us geese are going to get gouged, it seems someone could ease the pain with a little goose grease. Like tax relief. We better start squawking, goose, before we lose our livers. Okay? Okay.

## Barbers 134

BY JACK M. REED

Brothers, as most of you know, the Barbers of San Leandro have had a Sunday Closing Ordinance since 1958. This ordinance provides that Barber Shops in San Leandro may be open between the hours of 8 a.m. and 7 p.m. and must be closed Sundays and six holidays. Ernie Phillips, who with John DeLeon, operate two "scab" shops in San Leandro is contesting this ordinance and the hearing will be held at the San Leandro Council's meeting 7 p.m. Monday night, March 20. All San Leandro barbers should plan to attend this meeting to protest any change in this Ordinance, and to protest any "scab" trying to break down conditions and desecrating the San Leandro area for their own selfish gain. Your presence is needed.

Your State Barber Association is working for you in Sacramento. Another barber bill has been introduced. AB 920 by Assemblyman Negri from Granada Hills, Calif. makes subject to minimum prices charged by barbers any person licensed by state cosmetology board who cuts male's hair. If passed it will do away with the ninety-nine centers. A letter or post card addressed to Assemblyman Negri, Sacramento thanking him for his endeavor would help get this bill passed. How many of you will take the time to do this?

For the past three years a group of barbers have given of their time to serve as members of the Alameda County Joint Apprenticeship Committee to help the California State Apprenticeship program help Apprentice barbers to take this very fine course which gives them training to help them pass the State Board Journeyman's Examination. Paterno Agustin, past chairman, has turned his gavel over to Clarence Ballew and I will take the chores of Secretary. Ray Luciano and Harry Hosac are also on the committee. We need more apprentices to enroll. Classes are held each Monday afternoon at Laney College in Oak-

land and if any apprentice is interested please contact me at the office of Eleanor Hewlett, coordinator, at Laney College.

President Ray Luciano and I are working on a plan whereby demonstrations in Hair Styling, Tinting and Dyeing, Hair Straightening, etc., will be given by leading exponents at our regular monthly meetings. More about this later.

The State Board of Examiners are giving examinations in San Francisco this week and will be there until Wednesday, March 22. They will be back in San Francisco on April 3 to 7. There are some jobs available. Call Secretary Al Doyle at 832-1955.

## Foran introduces anti-strikebreaker bill in Legislature

A bill to prohibit the use of professional strikebreakers anywhere in California has been submitted to the State Legislature by Assemblyman John Francis Foran (D-San Francisco).

Foran's bill would make it illegal to give jobs to persons who habitually apply at places where strikes or lockouts are in progress.

The San Francisco assemblyman said his legislation would protect the jobs of the citizens of a community from being taken by persons whose profession is to feed upon labor strife and disputes.

He added that his legislation will not diminish an employer's right to hire persons during a strike, except professional strikebreakers who move from city to city seeking to take advantage of economic disputes.

Some 10 states and nearly 100 cities have anti-strikebreaker laws or ordinances.

## Labor peace group

There will be a meeting of Trade Unionists for Peace at 8 p.m. Friday, March 17, at Jenny Lind Hall, 2267 Telegraph Ave., Oakland. Several speakers and a discussion of the April 15 anti-war protest are planned.

## Coast to Coast



## Watchmakers Local 101

BY GEORGE F. ALLEN

Attention Kaiser Foundation Health Plan Members:

### PRESCRIPTION DRUGS

Several weeks ago, we wrote that those members who are covered under the Kaiser Foundation Health Plan, should, when purchasing a prescription at a pharmacy operated as a part of the Kaiser Foundation Medical Foundation, stipulate at the time of purchase that they are a member of Group 323—Coverage "J" in order to benefit by our Prescription Drugs and Immunizations coverage.

Attention Employee Group Insurance Members:

### PRESCRIPTION DRUGS

Employee members and their eligible dependents are covered under Major Medical for Drugs and medicines obtained upon physician's prescription, and should, at the time of having prescriptions filled, obtain a copy of the prescription from the pharmacist and submit it to this office.

We will also at this time, endeavor to clarify Major Medical coverage and Basic Medical coverage for those employee members who have chosen group insurance as their coverage, inasmuch as we have had inquiries relative to these coverages.

Basic Medical Plan coverage are those amounts allowable under our Group Insurance coverage. (See your insurance pamphlet for these coverage amounts).

Major Medical coverage. Inasmuch as Basic Coverage does not always cover the full amount of costs incurred, those amounts not covered by Basic Medical coverage are put over into Major Medical Charges until a Major Medical amount of \$50 has been reached. (This amount represents "cash paid out of your pocket"). After this \$50 deductible amount has been paid out by you, Major Medical then pays during the calendar year, 80 percent of costs not covered under your Basic Medical Coverage. (See your insurance pamphlet for Major Medical Covered Charges, and Limitations).

Remember! Employee members and their eligible dependents

covered under Group Insurance, should obtain a copy of Drugs and Medicines obtained upon physician's prescription, and should, at the time of having prescription filled, obtain a copy of the prescription and submit it to this office, along with a receipt for the amount of the prescription.

## Arellano secretary of East Bay Joint Apprentice Council

Elias L. (Al) Arellano, business manager of Sheet Metal Workers 216, is new general secretary of the Greater East Bay Joint Apprenticeship Council.

Robert B. Benson, representative of the Drywall Contractors Association, is new general chairman.

Other unionists who will play key roles in the association this year include:

Gunnar B. Benonys, business representative, Carpenters 36, past general chairman; George Taylor, secretary-treasurer, Ironworkers 378, co-chairman, Auditorium Committee; Don Finnie, business representative, Butchers 120, co-chairman, Finance Committee; Al Thoman, business representative, Carpenters 36, co-chairman, Participation Committee; Ed Logue, business representative, Machinists 284; co-chairman, Program Committee, and Sam Swisher, secretary-treasurer, Machinists 824, co-chairman, publicity committee.

### STATEWIDE MEETING

It was revealed at the recent Executive Committee meeting of the East Bay group that the California Apprenticeship Council will hold its second quarterly meeting of the year in Oakland.

The East Bay council will be host to the state council. A standing committee will be in charge of arrangements, it was announced.

## Employer's responsibility

It is the employer's responsibility to see that workers are not injured from cave-ins in ditches, trenches and excavations, according to the State Division of Industrial Safety.

## Ironworkers 378

BY GEORGE A. TAYLOR

Work has picked up slightly in our area in the last month. The rod work is beginning to show improvement therefore unemployment among the rod men is not as serious as it is among the structural men. Both phases of the work should show improvement in the next three weeks, the Humble Oil Refinery is still in the dirt moving stage, and activity should start on Rebar in two weeks. The structural work is over a month off.

The Kaiser yard at the foot of 7th Street, Oakland has been laying off men for the last week.

They should start hiring again in about a month when the iron arrives for the Bank of America Building in San Francisco. The H. K. Ferguson job at Standard Oil is still slow, however we expect it to pick up in the near future.

I wish to advise all members of this association not to solicit non-member friends or relatives for jobs within our organization, because said jobs will not exist during the summer months. This is what happened during the year of 1966, the only year the ironworker member enjoyed full employment. However, this caused a big headache with the Ironworker's office and the apprenticeship program. There were 700 prospective applicants that were registered with the union and indentured to the State of California under our selection procedure. There were no jobs for these people, and the only result was a lot of extra work. The rod contractors have bad habits at times: they call the union hall and inform the office they will need 25 men in two weeks. The order will turn out to be for half that many, and in the meantime they will notify the employee, who in turn would advise their friends and relatives to seek work at the Ironworkers union hall. As a consequence the company does not hire these people and the Union has gone to a lot of trouble processing their applications. These applications must be kept on record for at least two years. In the meantime most applicants seek, and obtain work elsewhere. This created a state of confusion. When we do need more rodmen, under the law we have to check out the complete list of applicants.

I wish to advise the members about the working assessments. The records indicate that some members are not paying the proper amount when paying their dues. This office is in the process of setting up a system whereby the reported hours shown through the trust fund will be on the members' file card.

Also I wish to mention the sick benefits payments. In the future each member will be checked out with the State of California on disability and sick benefits. If the member is drawing disability checks from the State of California, he will receive his sick benefit from the Union. If he is not receiving disability benefits from the State, the Union will investigate his case further. Some members have tried to draw sick benefit from the Union along with unemployment compensation from the State. Other members pay a year's dues which amounts to \$78 and in turn they draw a year in sick benefits from the Union. These members never work, therefore they pay no working assessments.

I am sorry to report that our dear Brother Eddie Murray passed away on March 6. We offer our sympathy and condolences in their hour of grief to his wife and family and friends.

Following is a list of members who are ill and should be visited by the committee appointed to check out their well being and attend to their needs: Alfred Bruner, John R. Davis, Lester Mittone, Charles Conrad, George Koontz, Joseph Williamson, Donald Rhodes, LeRoy J. Neal.



## 642's Straight Line

BY MARVIN MARTIN

Brother Pat McKinney appeared at the office window this past week, and stated that he just came down to pay his dues—he lives in Grants Pass, Oregon! Then Brother Bob Epps, who lives in Clearlake Highlands popped in to pay his dues!

Brother Ed McCarty is an outpatient of Richmond Hospital, taking tests each morning. Brother Harvey Doman took up residence there too for a few tests. Best of health to each of them, and to all of our sick or injured members in 642.

The regular meeting of this Local Union scheduled for Friday, March 17, 1967 at 8 o'clock p.m. will be a Special Called Meeting for the purpose of Nominating and Electing four (4) Delegates to the Legislative Session of the State Council of Carpenters to be held in Sacramento on April 3, 4, 5 and 6.

### DETOURS

Husband: "Darling, I brought home some things for the person I love best, I bet you can't guess what they are."

Wife: "Razor blades, cigars, and a dozen golf balls."

Experience may be the best teacher, but all some folks learn from her is that they have made another mistake.

It is always better to wish you had said something than to wish you hadn't.

## AFSCME, Local 371 'Info'

BY NAT DICKERSON

We have been constrained by my good friend, Rod Larson of AFSCME Council 49, to add something to our heading, as you may note above.

Although the writer is somewhat handicapped from an auto accident he was able to attend our union meeting Saturday. We were fortunate in having Rod and another Council representative in the person of Bill McCue, present at our regular meeting.

We were glad they could be present as they both gave very constructive addresses to the membership.

Both of our meetings—executive board and regular—were held in Room 160, Kroeber Hall, as usual. Present at our executive board meeting were two potential officers of a prospective campus union, Marge Green and Hal Allen. This union, which will be an affiliate of AFSCME, will be comprised of clerical workers, lab technicians, etc.

Since the advent of our new business representative, Harold Wilson, and able assistance from Rod Larson, our organization has

come on apace. Our custodial is now almost 100 per cent unionized. We of Local 371 are more than grateful to these militant persons. Of course, we have some loyal friends in Administration, but I won't personify them, for fear of further retaliation against them. However, they have our heartiest gratitude.

Our meeting was surprisingly well attended; while our chief collection steward, Joe Santoro, delighted us with a brand new coffee urn full of coffee, and oodles of doughnuts. Thanks Joe.

Regarding the retirement of Bob Ash, we of Local 371 are sorry to see him leave the Alameda County Central Labor Council. Throughout the years, Bob has been an extremely dependable and helpful person to our union. And commensurately our affection for him has grown. We shall miss him. Although the CLC won't be less strong, we believe by his leaving, it will still have lost a truly great figure.

Tell 'em you saw it in the East Bay Labor Journal!

## Retail Clerks Local 870

BY CHARLES F. JONES

The Retail Clerks International Association has announced the convention call for the 1967 convention of the RCIA, which will convene at the Americana Hotel Miami Beach, Florida, on Monday, July 17 and will remain in session through Friday, July 21, or until the business of the convention shall have been completed. Local 870 is entitled to 10 delegates under the RCIA constitution. Nominations for delegates and alternates will be held at the regular membership meeting to be held on Tuesday, April 25 between the hours of 8 a.m. and 8 p.m. at the union office.

The 1967 Active Ballot Club voluntary membership drive is under way and our international director is looking forward to a banner year. The purpose of the Active Ballot Club shall be to en-

roll citizens to work for good government and democratic processes; to assist in any other matter pertaining to the welfare, advancement and attainment of the highest order of citizenship; to safeguard the rights of organized labor; to insure employees the right of representation through labor unions; and to combat restrictive unfair labor legislation designed to weaken labor unions.

It shall encourage its members and friends to register and vote, to exercise their full rights and responsibilities of citizenship. It shall work to assure high ethical conduct in government and in human relations and the eradication of corrupt practices wherever found. It shall be non-partisan. However, it is empowered to assist and cooperate with organizations having like purposes and objectives.

ABC membership cards are \$2 and can be purchased from your business representative or through the union office. We trust that every member of Local 870 will enroll in the 1967 drive.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

The list stayed even this week at 283. Considering the rain this is better than I expected.

The Pension Committee met and granted more pensions to Brothers Carl Berg, Arthur B. Coble, Frank J. Dillard, Fred Elze, M. E. Keuern, George L. Manney, O. W. Ramsey and Charles E. Stump. We now have 333 on the rolls of Local 36.

Brother Ralph Thomas just came home from Saigon and a completed contract. He reports that Saigon itself is much quieter at present. There is plenty of action a few miles away however. He spent some time in Bangkok, Siam and reports it is a beautiful place, number one on any list. He stopped off in Hong Kong which is also a city to see to get a couple of suits when he came home.



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EAST BAY LABOR JOURNAL, FRIDAY, MARCH 17, 1967

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# OFFICIAL UNION NOTICES

## BERKELEY PAINTERS 40

The next regular scheduled meeting of March 24, 1967, has been cancelled.

The next regular meeting will be held on Friday, April 14, 1967, at 8 p.m.

Fraternally,  
GENE SLATER,  
Bus. Rep.

▼ ▼ ▼

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland Unified School Employees Union, Local 257, will be at 1918 Grove St., Oakland, Saturday, April 8, at 10:30 a.m. in the upstairs hall. Please note that there will be a social hour after the meeting at 12 noon in the basement hall. Please plan to attend.

The Executive Board will meet at 8 p.m. Members, please take note.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

▼ ▼ ▼

## STEAMFITTERS 342

### ATTENTION, GOLFERS:

The next golf tournament will be held on Saturday, March 18, 1967, at the Lew Galbraith Golf Course near the Oakland Airport, starting time at 10 a.m.

Fraternally,  
JAMES H. MARTIN,  
Bus. Mgr.

▼ ▼ ▼

## STEEL MACHINISTS 1304

Regular meeting Thursday, March 16, at 8 p.m. Executive Board meets 6:30 p.m. Only two more sessions left of our Stewards Training Course. Kind of hate to see it end. Sure was nice seeing all those people in our hall. We'd like to see you, too. How about attending a meeting? Maybe next Thursday. Okay? Okay.

Nominations and election of two delegates to Steelworkers State-wide L-E Conference in Los Angeles April 8 and 9.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

▼ ▼ ▼

## E. B. MUNI EMPLOYEES 390

### CITY OF EL CERRITO (C)

Monday, March 20, 4:30 p.m., Corporation Yard.

### HIGHLAND HOSPITAL (GH)

Wednesday, March 22, 8 p.m., Union Office.

### FAIRMONT HOSPITAL (GF)

Thursday, March 23, 7 p.m., Day Hall.

Fraternally,  
DAVE JEFFERY,  
Exec. Sec.

▼ ▼ ▼

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m. American Helenic Center, 342 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

## PAINT MAKERS 1101

The next regular meeting of your union will be March 21, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

On the agenda for the regular meeting April 18 will be nomination for delegates to the Western Joint Council Conference to be held in June.

Please return the questionnaire that was sent to your home, either to your shop steward or to the Union Office.

Fraternally,  
WILLIAM BOARDMAN,  
Rec. Sec.

▼ ▼ ▼

## SIF-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers Union No. 18 will be held at California Hall, 625 Polk Street, San Francisco, on Sunday afternoon, March 19, 1967, at 1 o'clock.

Fraternally,  
K. D. JONES,  
Sec. P

▼ ▼ ▼

## UNITED STEELWORKERS 1798

Regular membership meeting Friday, March 17, 1967, 8 p.m. Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

▼ ▼ ▼

## BARBERS 134

The next regular meeting of Barbers Local 134 will be held on Thursday, March 23, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
AL DOYLE,  
Sec.-Treas.

▼ ▼ ▼

## CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, March 23, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 251.

Fraternally,  
GLENN A. MCINTIRE,  
Rec. Sec.

▼ ▼ ▼

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

▼ ▼ ▼

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, March 22, 1967, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

### ORDER OF BUSINESS

1. The regular order of business. Please make an honest effort to attend. Your union is only as strong as your participation.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. & Fin.  
Sec.-Treas.

▼ ▼ ▼

## AUTO & SHIP PAINTERS 1176

The next meeting will be March 21 at 8 p.m. in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Mgr.

▼ ▼ ▼

## BERKELEY CARPENTERS 1158

A special called meeting will be held Thursday, March 16, 1967 at 1970 Chestnut St., Berkeley, Calif., starting at 8 p.m., for the purpose of nominating and electing two Delegates to attend the California Legislative Conference which will be held at the El Dorado Motel in Sacramento, Calif., on April 3-7, 1967.

Refreshments will be served. Please be in attendance. Please remember the dues of all carpenters in the Bay Counties will be \$7.75 per member starting Jan. 1, 1967. At the regular meeting of the District Council on Dec. 7, 1966, it was regularly moved, seconded and carried that it shall be the policy of the District Council that a \$1.00 assessment be charged for every notification of arrears.

Fraternally,  
NICK J. AFDAMO,  
Rec. Sec.

▼ ▼ ▼

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew your Blood Bank membership in Local 1149 for 1967, you must send in your \$2 before April 1, 1967.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

▼ ▼ ▼

## MILLMEN'S 550

### SPECIAL CALLED MEETING

Date: March 17, Time: 8 p.m. Place: Hall 'A' First Floor, Labor Temple, 2315 Valdez St., Oakland, Calif. Purpose: Proposed contract.

A son of one of our members is to have heart surgery and is in dire need of blood. Any member wishing to help this member out by donating a pint of blood, please contact the Union Office for details, 893-7742.

Fraternally,  
GEORGE H. JOHNSON,  
Finan. Sec.

▼ ▼ ▼

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

## CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Thursdays at 8 p.m. of each month, at 761 12th Street, Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday at 7:30 p.m., March 22, 1967.

Stewards will meet on the fourth Thursday at 7:30 p.m., March 23, 1967.

Starting January 1st, 1967, the dues of all Carpenters will be \$7.75 per month.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Sec.

▼ ▼ ▼

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

▼ ▼ ▼

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Secty.

▼ ▼ ▼

## HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

The stewards training program will be held the third Thursday of each month.

Our meeting of Thursday, March 23, 1967, will be a special called meeting for the purpose of voting on a recommendation of the Executive Board that the local union cut back to two business representatives effective July 1, 1967.

Also to nominate and elect two (2) delegates to the California State Council of Carpenters, Legislative Conference at Sacramento, Calif., April 3 through 6, 1967.

Fraternally,  
A. W. RICE,  
Rec. Sec.

▼ ▼ ▼

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

▼ ▼ ▼

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSSMAN,  
Rec. Sec.

▼ ▼ ▼

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

The regular meeting of this local union scheduled for Friday, March 17, 1967, at 8 o'clock p.m. will be a special called meeting for the purpose of nominating and electing four (4) delegates to the Legislative Session of the State Council of Carpenters to be held in Sacramento on April 3, 4, 5 and 6, 1967.

Fraternally,  
MARVIN MARTIN,  
Fin. Secretary

▼ ▼ ▼

## CLERKS, LUMBER HANDLERS 939

Next regular meeting will be held March 17, 1967, at 8 p.m. in Hall 107-A at 2315 Valdez St., Oakland, Calif. (Labor Temple).

Fraternally,  
MEL TOMPKINS,  
Sec.-Treas.

## Jurisdictional pact approved by heads of ITU, Pressmen

The Typographical Union and Printing Pressmen have worked out a process for settling jurisdictional disputes at the national level.

It includes guidelines for settlement of work disputes, with arbitration if agreements cannot be reached. Both unions pledged to refrain from strikes, court action, or resorting to government agencies to settle their jurisdictional quarrels.

The majority of the recent disputes between the two unions has been in the rapidly-expanding offset printing field.

A key section specifies that unionists currently performing work under a contract will continue to be assigned to that work regardless of technical jurisdiction.

Both unions will insist that employers respect the jurisdiction decisions.

The agreement is effective immediately and is subject to approval of the 1967 ITU convention and the 1968 Pressmen's convention. It was announced in New York by the presidents of the two unions, Elmer Brown of the Typographical Union and Anthony J. DeAndrade of the Pressmen.

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FOUNDED APRIL 3, 1926 . . . Only Official  
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CIO and Building Trades Council of Alameda  
County — AFL-CIO

41st Year, Number 52

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

March 17, 1967

Phone 261-3981

## Johnson Administration invokes T-H needlessly

For at least the second time, the federal government has distorted the issue of defense needs in moving into a strike.

Several months ago, it intervened in a strike of Machinists at Olin-Mathiesen, a supplier of ammunition for American fighting men in Vietnam. The government claimed the flow of ammunition was jeopardized, choosing to ignore the fact that other companies made the same products.

Now President Johnson has invoked the Taft-Hartley Law in the Pacific Coast shipyard strike.

We have pointed out all along that repair and make-ready work on Vietnam-bound ships was being handled adequately in non-struck yards. These include shipyards outside the struck Northern California, Oregon and Washington ports and independent yards in them. The Electrical Workers have made this fact perfectly clear, too. But apparently Lockheed, Todd and Bethlehem Steel, which dominate the Pacific Coast Shipbuilders Association, have reached the right ears in Washington.

The Electricians are to be praised for their promise to comply with the order to return men to the shipyards as fully as possible. But John Lappin, regional vice-president of the International Brotherhood of Electrical Workers, AFL-CIO, has pointed out that many of those who originally went on strike are now working at independent yards, which have met the union's demands. These men, in many cases, are refitting ships for Vietnam—the ships the federal government and Todd, Bethlehem, etc., claim aren't being serviced.

As for the other unionists at the association shipyards, we have great respect for the very small handful who adhered to union principles and respected the picket line—despite the fact that in some cases the leaders of their own unions had joined with the big shipbuilders in trying to break the Electricians' strike. Enough said?

## Biggest threat since '58

With the apparent approval of the anti-labor Alameda County Board of Supervisors, the county's Civil Service Commission is going ahead with plans for a public hearing on a public worker blacklisting ordinance next Monday.

The AFL-CIO in Alameda County is united in its determination to stop this vicious and unnecessary law.

Representatives of both the Central Labor Council and Building Trades Council will make clear their reasons for opposing it. And if the county's anti-union drive continues, organized labor will take its case to the public—stressing the role of the elected members of the Board of Supervisors who are behind this measure to intimidate public employees.

Robert S. Ash, the executive secretary-treasurer of the Central Labor Council, has already voiced one of the principal reasons for the county to stop this nonsense right now: The ordinance would authorize an activity declared illegal in private industry decades ago.

As Executive Assistant Secretary Richard K. Groulx pointed out, the ordinance is plainly aimed at workers who have lost their jobs because of strikes against other public agencies.

A Republican power play in 1958 made Alameda County the focal point in the campaign over right-to-work in California. A united labor rank-and-file proved that voting citizens in this county do not follow the lead of its biggest daily newspaper or political kingmakers.

Now there is an organized campaign in California by the County Supervisors Association and local county governments to bust unions among public workers. Once again, a challenge will face our unions. We must unite and show the county political manipulators at the Alameda County Courthouse that the citizens of this county will not support a campaign by elected officials obviously aimed at wrecking responsible trade unions of working people.

## 'Gunsmoke' watchers, take note

As a sometime watcher of "Gunsmoke" on television, this writer was disturbed at the announcement that it was about to go the way of all good TV shows: off the air.

The disturbing thing was the announcement that "Gunsmoke" had good ratings but a viewing public that was too old. The network and the advertisers—cigarette makers, in this case, if we recall correctly—wanted to appeal to the growing younger audience with cash to pour out.

Now that Matt Dillon has won another fight against injustice, we can view him—for another year, at least—as a hero of us not-so-youngsters who have no appeal to Madison Avenue but just like to watch TV and relax once in awhile.

Best Buy



## U.S. LAGS IN BENEFITS UNDER SOCIAL SECURITY

From AFL-CIO

In France, when Henri Rocheron breaks his glasses, he can get a new eye examination and new glasses at 20 per cent of the cost . . .

In Italy, Tony Marini can take his toothache to the dentist and get the tooth treated, filled, or get new ones, if necessary, without cost . . .

When Sven Svenson is permanently disabled in an automobile accident, Sweden pays him 60 per cent of his lost wages each week . . .

In Belgium, when Colette de Bergerac, a married woman working as a stenographer, becomes pregnant, she can draw as much as 100 per cent of her salary for a period of 12 weeks, beginning before and continuing after confinement. In addition, she gets a grant of \$105 for a layette and whatever else she needs for the new baby . . .

In Luxembourg, Pierre Werner, stricken seriously ill, gets medical care, medicines and, if necessary, hospitalization without cost, plus 75 per cent of his wages for a period up to nine months.

In West Germany, Fritz Schultz and every other worker who had made \$3,750 or less in annual wages, gets the same pay when he retired at 65. And when the cost of living increases, so does his pension.

... EXCEPT U.S.

These instances can be given for Social Security benefits in every modern, industrialized nation all over the world—except in the United States. America, according to a recent report by the International Labor Organization, ranks below every free nation in Europe, except Portugal and Spain (if they're counted as free) in the percentage of national income devoted to social benefits.

Even if President Johnson's proposed improvements in Social Security pass Congress this year, this country will still lag far behind other advanced nations, even in Latin America and Asia. This nation is far behind most every other major country despite the fact that it is the richest country in the world.

The ILO figures show that West Germany devoted 17 per cent of its gross national product for social welfare measures, compared to 7 per cent in the United States. Furthermore, although the U.S. did not begin its Social Security program until 1935, German Chancellor Otto von Bis-

mark introduced his country's social welfare program three-quarters of a century ago, Nov. 17, 1881.

Though the United States began health insurance for the aged only last year, the German program of medical assistance, including hospitalization, doctor's fees and drugs, began in 1881. The story is similar in every other country of Western Europe.

After Germany, and ahead of the United States, are the following European nations in the percentage of income devoted to Social Security in the broad sense:

Per Cent

• Luxembourg	16.8
• Austria	14.8
• Italy	14.7
• Belgium	14.4
• France	14.0
• Netherlands	12.9
• Sweden	12.6
• United Kingdom	11.1
• Denmark	11.1
• Norway	10.9
• Switzerland	10.2
• Ireland	8.9

The comparative Social Security systems are of current interest because President Johnson recently told Congress that despite the current level of American old age benefits, more than five million aged in this country live in poverty.

He asked that minimums now received by 2½ million persons be increased from \$44 a month to \$70 for an individual and \$105 for a married couple.

In a step toward making the American old age benefits more equitable, the President also asked that the earnings base on which Social Security taxes are based be increased from the present \$6,600 a year to \$7,800 next year and \$9,000 in 1970.

AFL-CIO President George Meany declared that the federation will support the President's recommendations, as "a vital and necessary improvement." He pointed out, however, that the 20 per cent increase would represent only "a substantial downpayment on what we firmly believe is a needed 50 per cent rise in benefits."

The AFL-CIO also recommended that the wage base be raised in steps to \$15,000, which is beyond the President's 1970 goal of \$9,000.

\*\*\*\*\*  
**OPINIONS**  
\*\*\*\*\*  
You Write 'Em . . .  
We Run 'Em!  
\*\*\*\*\*

## 'CHAUVINISM NOT PATENTED BY JBS'

Editor, Labor Journal:

Mr. Crane has found it necessary, again, to defend the CVCBS against the "scurrilous" charge of being a JBS front organization. I don't blame him for being quick to repudiate such a notion.

The CVCBS is probably no more related to the JBS than the defunct (temporarily at least) Churches Against Communism and its local chairman, Rev. Paulsen, or the Neanderthal Max Rafferty. Chauvinistic patriotism to God and country was neither invented nor patented by the JBS.

Our state does have its share of JBS fronts however, and parents' organizations play an important role in the JBS policy.

One of these front organizations achieved notoriety not too long ago in Paradise, Calif. It was discovered that they were sending a student to class with a concealed tape recorder to gather incriminating evidence against a suspected "Com Symp" teacher. The end justified the means though, I suppose.

When Robert Welch wrote in his Bluebook, "We would organize fronts. Little fronts, big fronts, temporary fronts, permanent fronts, all kinds of fronts . . ." the California JBS really went to work. Besides the aforementioned parents' organizations, we have such groups as: The Liberty Torch Bearers, California Committee to Combat Communism, California Council of Vigilantes, Citizens for Moral Action, Citizens to Enlist Action Now, Keep America Committee, American Birthright Committee and The Network, of Patriotic Letter Writers.

Barry Goldwater's immortal phrase "Extremism in the cause of liberty is no vice!" seems to justify about any extreme to the right of center in the political spectrum. Never is heard a discouraging word about subversive activities of The California Minutemen or California Rangers.

But let there be an extreme activity not suited to their idea of liberty such as: SNCC, Black Muslims or the Sexual Freedom League and, well, that's different.

DAVE ANDERSON,  
Member, Retail  
Clerks 870

(Michael A. Crane, chairman of the Castro Valley Committee for Better Schools, denied in a letter published Feb. 24 that the CVCBS is a John Birch Society front group. He was answering a statement by Wray Jacobs, assistant secretary of the Central Labor Council, that the CVCBS was a "Birch-controlled front." —Editor.

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## U.S. DILEMMA

We are simultaneously hostile to communism and sympathetic to nationalism, and when the two become closely associated, we become agitated, frustrated, angry, precipitate, and inconstant.—Senator Fulbright.

★ ★ ★

## FREEDOM

Those who profess to favor freedom and yet deprecate agitation are men who want rain without thunder and lightning. They want the ocean without the roar of its many waters.—Frederick Douglas.

★ ★ ★

## THEY'VE CHANGED

I used to see the President a great deal but I no longer do. I felt that he misled me. He was saying different things to me than to other people. —Walter Lippmann.



## LEGAL NOTICE

### NOTICE TO CONTRACTORS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Alameda County hereby calls for sealed bids to be delivered to the Secretary of said Board at his office in the Administration Building of said District, 1025 Second Avenue, Oakland, California, until Tuesday, the 4th day of April, 1967 at 4 p.m., at which time and place said bids will be opened for the furnishing of all labor, materials, equipment, mechanical workmanship, transportation, and services to be used in the Grading, Paving, Fencing, and Incidental Work at Lockwood Elementary School, 6701 East 14th Street, Oakland, California, for the Oakland Unified School District of Alameda County.

These bids shall be presented in accordance with plans and specifications for said work which are on file at the said office of the Secretary of said Board of Education located at above mentioned and in the office of the Director of Architecture and Engineering, located at 900 High Street, Oakland, California.

Said plans and specifications may be had by any prospective bidder for the work above listed, on application to the Director of Architecture and Engineering, at his office hereinabove mentioned, and in each case shall be returned within five (5) days after securing same to said Director of Architecture and Engineering, if no bid is submitted in the bidder's name for the completion of the work, or not later than two (2) days from and after the date of submitting the bid, if a bid is submitted in the bidder's name.

Bids must be made on form obtained at the said office of the Director of Architecture and Engineering and must be signed by the bidder and accompanied by a bid bond in the amount of \$2,000, procured from said office, duly executed by the bidder as principal and a corporation authorized to do business in the State of California as surety, naming the Oakland Unified School District of Alameda County as obligee, or by a cashier's check or certified check, certified without qualification, drawn on a solvent bank of the State of California or on a national bank doing business in the State of California, in the amount of Two Thousand and no/100 Dollars (\$2,000), and made payable to the Oakland Unified School District of Alameda County. Should the party or parties to whom the contract should be awarded fail to enter into the contract after the award and to file the required bonds, the proceeds of said certified or cashier's check or the amount paid by the bidder or his surety pursuant to the terms of said bid bond, either voluntarily or pursuant to the judgment rendered by the court in any action brought thereon, will be retained by said Oakland Unified School District as agreed and liquidated damages.

The contractor and all subcontractors under him must pay all laborers, workmen and mechanics on said work, or any part thereof, not less than the general prevailing rate of per diem wages and not less than the general prevailing rate of per diem wages for legal holiday and overtime work, for work of a similar character in the locality in which the work is performed, to wit: Oakland Unified School District of Alameda County, which per diem wages shall not be less than the stipulated rates contained in a schedule thereof which has been ascertained and determined by said Board of Education, and which is now on file with the Secretary of said Board of Education and by reference incorporated and specified herein and made a part hereof, and which said general prevailing rate of per diem wages, as hereinabove referred to and adopted for each craft or type of workman or mechanic needed to execute this contract, is herein specified as follows:

ALL FOR AN 8 HOUR DAY EXCEPT AS NOTED

Crafts or Types of Workmen	Hourly Wage Rate
Cement Finishers, Masons.....	\$4.665
Engineers:	
Blade Grader Operator (finished work) .....	5.58
Oilers and Firemen .....	4.39
Roller Operators .....	5.16
Tractor Operators .....	5.43
Laborers:	
General Laborers .....	3.925
Truck Drivers—Dump:	
Under 4 yds. (water level).....	4.205
4 yds. and under 6 yds. (water level).....	4.30
6 yds. and under 8 yds. (water level).....	4.50
8 yds. and including 12 yds. (water level) .....	4.74

In addition to the hourly and/or per diem wages for the crafts, classifications or types of workmen listed above, contractors may be required to make employer payments for health and welfare, pension, vacation and similar purposes as required by the executed collective bargaining agreements for the particular craft, classification or type of work involved.

All skilled labor not listed above that may be employed is to be paid not less than the union wage scale for such labor and in no event to be paid less than Three and 92 1/2/100 Dollars (\$3.925) per hour.

The working day shall be eight hours unless otherwise specified above. The per diem rate shall be the hourly rate multiplied by the number of hours in the working day. When less than the number of hours constituting the working day, as herein stated, is worked, the wage to be paid shall be the hourly rate multiplied by the number of hours actually worked.

All overtime and work on holidays shall be at the rate of not less than time and a half. The holidays upon which such rate shall be paid shall be all holidays recognized in the collective bargaining agreement applicable to the particular craft, classification or type of work employed on the project.

It shall be mandatory upon the contractor to whom the contract is awarded, and upon any subcontractor under him, to pay not less than the said specified rates to all laborers, workmen and mechanics employed by them in the execution of the contract.

Properly indentured apprentices may be employed upon this work in accordance with the state law. Such apprentices shall be properly indentured as called for by law and shall be paid not less than the standard wage paid to apprentices under the regulations of the trade at which they are employed. An apprentice shall be employed only at the work of the trade to which he is indentured. The initial wage to be paid an apprentice shall be not less than twenty-five percent (25%) of the journeymen's wage being paid and shall be increased each six (6) months in an amount not less than fifteen percent (15%).

Helpers shall be paid the standard wage for helpers established under the regulations of the trade at which they are employed.

The Board reserves the right to reject any and all bids, or any and all items of such bids.

By order of the Board of Education March 14, 1967.

STUART S. PHILLIPS  
Secretary of the Board of Education  
of the City of Oakland and Oakland  
Unified School District of Alameda  
County, California.

Friday, March 17, 1967.  
Friday, March 24, 1967.

## Easter invitation to all members of organized labor

All unionists have been urged to visit the AFLCIO United Farm Workers Organizing Committee in Delano March 25 and 26 for a "Commemoration of the Peregrination."

The "Peregrination" was the march on Sacramento by the Farm Workers a year ago, ending on Easter Sunday.

"We are asking you to be with us as we commemorate with the original Peregrinos this March, which became a symbol for the beginning of a real movement among farm workers," a UFWOC announcement declared.

The two day program will start at 10 a.m. Saturday, March 25, and will be highlighted by a march to the proposed site of new UFWOC buildings and dedication of the land for them.

It will conclude with an Easter sunrise service and breakfast at the Filipino Hall in Delano on Sunday.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## Minister protests article published in Labor Journal

Continued from page 1

Bay Labor Journal is publishing the following statement submitted on the Rev. Mr. Paulsen's behalf:

"1. That Churches Against Communism was not formed until 1964, by a group of Catholic and Protestant Bishops, Priests and Ministers, who invited Rev. Paulsen to be the President of the group. This occurred two (2) years after the Francis Amendment (State Proposition 24) and had no connection with that amendment.

"Paulsen has made no claim to being an ex-FBI agent. J. Edgar Hoover's Office did not reveal that Paulsen was 'merely a file clerk for a short time.'

"The official FBI records show

### Buckmaster scholarship

The University of Akron has established the L. S. Buckmaster Scholarship Fund to honor the former president of the AFLCIO Rubber Workers, who died recently.

that Paulsen served with the FBI as a clerk from March 1942 to September 1942. He was granted Military Leave to serve Military Intelligence, as a Special Agent in Counter Intelligence, from September 1942 to December 1945. Paulsen returned to active duty with the FBI, as a Special Employee, from January 1946 to September 1949.

"This information is contained in a biographical sketch submitted by Paulsen to all groups who request his services as a speaker."

### Canada ahead of U.S.!

Some 200,000 Canadian federal employees have been given the right of collective bargaining, including the right to strike, as a result of three bills passed by the House of Commons.

### Labor force growth

Growth of the U.S. labor force last year was 1,800,000 — about 500,000 more than earlier forecasts.

## Social Workers use their lunch break to protest firing

Another case involving the County of Alameda's archaic personnel policies prompted a noon-time demonstration by about 75 members of Social Workers 535 last week in front of the Welfare Building in Oakland.

Carrying picket signs, the unionists blamed what they called the unjust firing of an employee. The group was joined by strikers from the union's Sacramento Chapter and addressed by Bob Anderson, the local's business agent.

Anderson charged that County Welfare Director Hyrar Terzian had made many claims but urged the unionists to judge him by his actions, including the firing of the social worker in the Family Services Unit.

The union issued a bulletin charging that a supervisor had been "out to get" the employee and citing satisfactory personnel reports until a different supervisor took charge.

A spokesman also accused welfare officials of being with a photographer taking pictures.

## EVERYBODY Shops By Bus —Or Should!



There are many wrong ways to ride when you go shopping.

Like in a rickshaw or a private car.

But even a rickshaw might be better in downtown traffic than an automobile.

AC Transit makes the most sense.

You can even "Stop-Off and Go-Again"...as many times as you like in the same direction on your one fare (within a reasonable time limit).

But that's only one reason why

Everybody Shops by Bus...or should!



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